



# Event Code of Conduct

Code of Conduct: H-ISAC is committed to providing a safe, productive, and welcoming environment for all meeting participants whether attending virtual or in-person. H-ISAC is dedicated to providing a harassment-free event experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, or technology choices. We do not tolerate harassment in any form. Event participants violating this policy may be expelled without a refund from the event, and future events, at the discretion of H-ISAC.

If you experience harassment, or witness any incidents of unacceptable behavior, H-ISAC asks that you inform an H-ISAC staff member or H-ISAC Human Resource Department at [HR@h-isac.org](mailto:HR@h-isac.org) so that we may take the appropriate action.

## **Unacceptable Behavior is defined as:**

- Harassment, intimidation, or discrimination in any form.
- Verbal abuse of any attendee, speaker, volunteer, exhibitor, H-ISAC staff member, service provider, or other meeting guest. Examples of verbal abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, H-ISAC staff member, service provider, or other meeting guest.
- Proper attire is business casual. Presenters are expected to wear appropriate clothing to include (Business casual dress: collared shirt, pants and dress) and be well groomed in a respectful manner.
- Disruption of presentations during sessions, in the exhibit hall, on-line or at other events organized by H-ISAC. All participants must comply with the instructions of the moderator and any H-ISAC event staff.
- Presentations, postings, and messages should not contain promotional materials, special offers, job offers, product announcements, or solicitation for services. H-ISAC reserves the right to remove such messages and potentially ban sources of those solicitations.
- Participants should not photograph, copy or take screen shots presentations, Q&A or any chat room activity that takes place in the event.

## **H-ISAC reserves**

H-ISAC reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior. H-ISAC reserves the right to prohibit attendance at any future meeting, virtually or in person.